

Teaching and Research Associate

You want to understand how things are connected and make a fundamental impact? We offer an environment where you can realize your full potential. At one of Europe's largest and most modern business and economics universities. On a campus where quality of work is also quality of life. We are looking for support at the

Institute for Human Resource Management

Part-time, 30 hours/week

Starting October 01, 2024, and limited until September 30, 2027

You want to deepen your interest in Sustainable HRM while gaining teaching experience? To extend our research team, we offer an interesting and challenging job in a highly motivated team with flexible working hours. The prae-doc position specifically focuses on quantitative or qualitative research in Green HRM or Common Good HRM, both independently and in the context of a currently running project at the institute. This position opens doors to either an academic career or a later switch to a career in business.

What to expect

- **Writing a dissertation:** You will be investigating your research topic and can use a third of your working hours to write your dissertation in the field of Sustainable HRM.
- **Research on Sustainable HRM:** You will be supporting publishing activities, analyzing quantitative data, and conducting case studies.
- **Teaching and teaching support:** You will be planning and teaching courses, providing support for exams, and conducting exams yourself.
- **Student support:** You will be available to answer students' questions, provide feedback on seminar papers, and act as a co-advisor for bachelor's theses.
- **Organizational and administrative support:** You will be organizing and evaluating teaching activities, planning exams, and acquiring third-party funding.
- **Learning from top researchers:** You will be getting your own research career off to a great start by working together with renowned researchers in your field and learning from them.
- **Teamwork:** At the institute, you'll be working to advance knowledge in your field together with a diverse team of researchers.
- **Building up a personal network:** You will be using the prae-doc phase to create your own professional network for the future.

What you have to offer

- **Academic degree:** You graduated with excellent grades from a master's program focusing on management, human resource management, work psychology, or sustainability. This degree qualifies you for enrollment in a doctoral program at WU.
- **Methodological skills:** You have excellent skills in qualitative or quantitative methods.
- **Willingness to use multimedia teaching methods:** You have experience in using multimedia teaching and learning formats or are at least willing to learn.
- **International experience:** You have excellent English and German oral and written skills.
- **IT skills:** You are familiar with MS Office, SPSS, and other relevant software.
- **Working style:** You work independently, show initiative, and have good self-organization skills.
- **Soft skills:** Beyond any formal requirements, we are looking for an enthusiastic, curious team player who is passionate about research and willing to take on responsibility.

What we offer you

- **Inspiring campus life** with over 2,400 employees in research, teaching, and administration and approximately 21,500 students
- **A modern campus with spectacular architecture** in the heart of Vienna
- **Excellent accessibility by public transportation**
- **Meaningful work** in an open-minded, inclusive, and family-friendly environment
- **Flexible working hours**
- **A wide range of benefits**, from an in-house medical officer to athletic activities and a meal allowance to a variety of employee discounts

Curious? Visit our website and find out more at www.wu.ac.at/benefits.

You can also contact Prof. Muller-Camen at Michael.Muller-Camen@wu.ac.at if you have any questions about this position.

The minimum monthly gross salary amounts to €2,684.10 (14 times per year). This salary may be adjusted based on job-related prior work experience. In addition, we offer a wide range of attractive social benefits.

Do you want to join the WU team?

Then please submit your application by May 29, 2024 (ID 2074).
We are looking forward to hearing from you!