

We are looking for a PhD candidate in Management for September 2024

## PhD Position in Management – Paris/Berlin/London

ESCP Business School invites applications for a PhD in Management with a focus on **neurodiversity in the workplace**, starting in September 2024. The PhD candidate receives a full scholarship for 4 years (up to €24,500/year), including a tuition waiver. The Neurodiversity in the Workplace project is embedded in a wider research group focusing on Diversity, Equity and Inclusion.

### We offer:

- Close supervision by two professors, Kerstin Alfes (Professor of Organisation and Human Resource Management, Berlin) and Daniela Lup (Professor of Organisational Behaviour and Human Relations, London)
- A well-structured PhD programme with courses that will expose you to relevant, cross-disciplinary knowledge and a variety of research methods.
- A strong international working environment.
- You will be admitted to the Paris PhD programme at ESCP Business School and will spend your first year in Paris. Afterwards, you are free to choose between the ESCP campuses in Berlin or London.
- A constructive and friendly atmosphere with regular research seminars to facilitate a fast development of your original research ideas and a successful PhD defense.
- You will be part of a large research community that includes 6 European campuses with many professors and other PhD students.

### To qualify you should have:

- Completed or are about to complete a degree in a social science-based discipline (e.g., management, psychology, sociology...). An interest and some exposure to organisational behaviour, human resource management, or diversity, equity & inclusion topics is desirable.
- A high level of enthusiasm for research work.
- An initial knowledge of empirical research, either qualitative or quantitative methods.
- Very good English language skills is a requirement. Ability to conduct field work in French and/or German would be useful.
- A passion for understanding neurodiversity in the workplace.
- A strong sense of responsibility and commitment.

To apply please upload your complete application documents by February 25th (1st round), or April 28 (2nd round), to the [ESCP application platform for PhDs](#) . Please Enter the code NEURODIVERSITY to respond to this offer. We are looking forward to receiving your application!

For more information on PhD programme please refer to our [website](#)

**About ESCP Business School:** ESCP Business School is an international business school with campuses in 6 European metropolises. Founded in 1819, ESCP is the oldest business school in the world. To date, the business school is regularly awarded with top positions in the Financial Times rankings. ESCP Berlin's academic focus lies on the topics entrepreneurship, sustainability and digitalization.

[www.escp.eu/vacancies-Berlin](http://www.escp.eu/vacancies-Berlin)