



The Institute for Leadership and Human Resources Management at the University of St. Gallen seeks a colleague for research and practical work on the topics of leadership and/or human resources for a PhD position. At the Institute, these topics are directly linked to practice, and the successful PhD student will participate in research designed to make a real impact in the organizations that we study.

We offer you:

- The opportunity for challenging scientific work in an interdisciplinary team
- Work with companies on topics in the area of Leadership and Human Resources
- The opportunity to publish empirical research in international journals
- Experience in seminar management, and grading assignments

What you will need:

- Interest in innovative research and working with an interdisciplinary team
- Very good research methods (either qualitative or quantitative)
- High degree of initiative and flexibility
- Very good master's degree in business administration, psychology, sociology, management science, or related field
- The successful applicant will write and speak English fluently (proficiency in German is preferred, but not required).

We look forward to receiving your application. Please include: (a) a cover letter (b) curriculum vitae (c) relevant certificates as well as (d) an article (approximately 15-40 pages) representative of your research qualities) in one PDF document by e-mail: amanda.shantz@unisg.ch

If you have any questions, please contact Lukas Hölzl: <u>lukas.hoelzl@unisg.ch</u> Further information can be found at: <u>www.ifpm.unisg.ch</u>.

