

The **Chair of Human Resource Management and Organisational Behaviour** at the University of Bamberg is currently seeking a

Research Associate

(50% to 100% of the regular working hours; salary according to 13 TV-L).

Initially, the position is for one year (defining a topic and drafting a research proposal) with the intent to extend for a doctorate degree or habilitation. Rules on fixed-term contracts of the German Wissenschaftszeitvertragsgesetz apply.

The position is also possible as a part-time job.

Job Description:

The position awaits you with a diverse and challenging range of duties. You will work independently as well as in teams on research projects. You are expected to present the results of your research on international conferences and publish them. As part of your teaching responsibilities, you will conceptualise tutorials and supervise seminar as well as thesis papers. The own scientific qualification with the goal of a doctorate degree or habilitation is another task within the scope of this activity and will be actively supported. You will become part of a dedicated team that works collegially and on one's own responsibility.

Requirements:

- Outstanding degree in business administration, ideally with focus on human resource management; psychology with focus on industrial, organisational, or business psychology; sociology with focus on sociology of work, labour sciences, or business education
- Research interest in the field of careers, international mobility of employees, work flexibility
- Excellent to good knowledge of empirical research methods (quantitative and / or qualitative)
- Ability to work in teams and excellent knowledge of the English language (written and spoken) as well as good knowledge of the German language

General Information:

The Faculty is an equal opportunity employer and encourages applications from female candidates. Where candidates are otherwise equally qualified, preference will be given to candidates with disabilities.

The University of Bamberg has been certified by the Hertie Foundation as a family-friendly university and is committed to provide measures to help reconcile work and family life.

Application:

If you are interested in joining our scientific team within an uncomplicated and friendly work atmosphere, please submit your full application in electronic form to us. Your application should include all relevant supporting documents. Please also state the earliest possible starting date. It should preferably be sent by email, attached as a single pdf file, to maike.andresen@uni-bamberg.de.

For further information, please refer to our website or contact us via email (maike.andresen@uni-bamberg.de or philip.lehmann@uni-bamberg.de).

Contact Details:

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