

# **Journal of Competence-based Strategic Management (JCSM)**

Volume 9: Approaching Dynamic Capabilities  
from a Multi-Level Perspective

## **Call for Papers**

### *General Information*

The Journal of 'Competence-based Strategic Management' provides a forum for academic contributions to the issues of organizational competences and dynamic capabilities at the interface between strategic management and organization studies. The first volume was released in 2007 and the issues are published on an annual basis. All papers are to be submitted in English language and in line with the publication standards. Their publication prerequisites a successful double-blind peer-review process.

The journal is released and distributed by the German publisher Rainer Hampp Verlag. JCSM is considered in the international JOURQUAL Ranking (Version 3) of the VHB, currently ranked as a journal of the "C" category. For more information see: <http://vhbonline.org/service/jourqual/vhb-jourqual-3/teilrating-org-pers/>

### *Volume Background and Scope*

The 9<sup>th</sup> volume of JCSM gives emphasis to dynamic capabilities from a multi-level perspective. The purpose of the volume is to enhance the understanding of the interdependence between higher-level entities and lower-level entities that contribute to the development and deployment of dynamic capabilities.

Such a multi-level perspective includes both directions, micro-foundations of organizational phenomena as well as the organization itself as an entity of a higher-level construct, e.g. the regional ecosystem or the institutional environment. Micro-foundations give emphasis to issues such as leadership and individual behavior, managerial cognition and action, working systems and team interactions but also organizational structures, rules and routines. Treating organizations as entities of a higher-level construct includes the consideration of market-shaping activities, regional innovation systems and ecosystems as well as further aspects of the institutional or business system.

A multi-level approach highlights the explication of phenomena on the different organizational levels aiming at a deeper understanding of dynamic capabilities as well as mutual influences of micro and macro levels in terms of aggregation and/or disaggregation. The call invites theoretical, conceptual and/or empirical contributions to one of the above mentioned subjects or related fields of research.

#### *Submission Procedure and Deadlines*

The publication of the 9<sup>th</sup> volume is scheduled for September 2016. Manuscripts are subject to a double-blind-review process coordinated by the editor of the issue. Submissions are due to December 15<sup>th</sup>, 2015. Feedback from the reviewers will be provided by mid of February 2016. The finally revised articles are due to June 2016. Submitted papers should adhere to the format requirements that are described below in the author guidelines.

Please submit your paper via e-mail to:

[skm2015@rub.de](mailto:skm2015@rub.de)

#### *Editor of this issue:*

Uta Wilkens, Ruhr-University Bochum

#### *Editorial Board of the Journal:*

Jörg Freiling (University of Bremen),  
Martin Gersch (Free University of Berlin),  
Wolfgang H. Güttel (University of Linz),  
Uta Wilkens (Ruhr-University Bochum).

## Author Guidelines

1. Authors are requested to submit their manuscripts electronically in MS Word format to: [skm2015@rub.de](mailto:skm2015@rub.de).
2. The manuscript consists of a main document, that does not contain the name of the author, and a cover document with name, affiliation and address of the author(s).
3. The article has to be proof-read thoroughly by the author.
4. Editors assume that manuscripts are exclusively provided for the Journal of Competence-based Strategic Management. An ulterior publication before or after the publication in the Journal is prohibited for proprietary reasons or requires permission.
5. Articles have to be submitted in English language. American or British English are possible. The author has to opt for one alternative.
6. The papers begin with an abstract of 100 words in total. The problem, the applied method and the main scientific and if applicable practical results should be resumed in the abstract. Manuscripts should be accompanied by keywords regarding the author's biography as follows (e.g.): Dr. Günter Müller, year of birth: 1959, research assistant at the University of Berlin, Institute for Management, Gary Str. 6, D-14195 Berlin, E-Mail: [gmueller@t-online.de](mailto:gmueller@t-online.de). You can add max. 3 focus areas of your research.
7. The manuscript should not exceed 30 pages following this formatting: 12 pt Times New Roman, double-line spacing, and 2 cm margin to all sides. The text has to be left-aligned, endless, without separations. This format must not be changed for the printing-formatting. No use of separation programs before printing. Passage-, line or figure-linked formats (like bold type, other fonts; majuscules) should be avoided within the text. There is only one type of accentuation within the text – Italics. The text must never be arranged with the help of space characters, but should always use tabulators or special formats.
8. The text has to be structured in sections. There should not be more than two levels of classification.
9. Citation takes place by naming the authors and the year within the text (Harvard Style). Example: Miller and Schulze (1980) demonstrate... or: Other authors come to the same conclusion (e.g. Miller & Schulze, 1982; Jagow et al., 1991). In case of direct quotations please mention the page in the bracket as follows: (Miller/Schulze 1980: 40) or Miller/Schulze (1980: 38-39).
10. Footnotes, which are numbered through the whole manuscript, should be avoided or employed only in absolute exceptional cases (e.g. for more comprehensive comments). Footnotes are to be formatted like it is alleged by the software, with footnote figures superior. The footnote number should be carried out by the program automatically (e.g. in Word no input of footnote figures).
11. Figures and schedules are provided with a title and a serial number below, to which it is referred to within the text (e.g. see fig. 3). If the figures and schedules cannot be integrated into the file, the author is kindly requested to submit reproducible drafts ready for printing.
12. The manuscript should close with a list of references of the quoted literature:
  - *Books of authors:*  
Müller, G./Schulze, W. (1995): Industrielle Beziehungen in den Neuen Bundesländern, 2. Aufl., Hanse-Verlag: Hamburg.
  - *Books of editors:*  
Müller, G./Schulze, W. (Hrsg.) (1995): Industrielle Beziehungen in den Neuen Bundesländern, 2. Aufl., Nord-Süd-Verlag: Hamburg/München.
  - *Articles in books:*  
Müller, G./Schulze, W. (1995): Industrielle Beziehungen in den Neuen Bundesländern. In: Meier, H./Schuster, F. (Hrsg.): Industrielle Beziehungen in

Deutschland, Hanse-Verlag: Hamburg: 1050-1070. Legge, K. (1995): HRM. Rhetoric, Reality and Hidden Agendas. In: Story, J. (Hrsg.): Human Resource Management: A critical text. OUP: Oxford: 31-56.

- *Articles in journals:*

Müller, G./Schulze, W. (1995): Industrielle Beziehungen in den Neuen Bundesländern. In: Zeitschrift Industrielle Beziehungen, 6: 352-384.

Lengnick-Hall, C.A./Lengnick-Hall, M.L. (1988): Strategic Human Resources Management: A Review of the Literature and a Proposed Typology. In: Academy of Management Review, 13: 454-470.

If more than one article of the same author and the same year is quoted, a, b, c etc. should be added (without space between year and letter): 1980a instead of 1980.

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