



Vacancy

The University of Tübingen,
Department of HRM and Organization
(Prof. Dr. Kerstin Pull)

is inviting applications for the following position

PhD-student
(research and teaching position, 75% TV-L 13)

for a period of 3 years starting from
August 1st or September 1st 2015
or any later by agreement.

An extension of up to 3 years (50% TV-L 13) is possible.

At our department, we mainly focus on topics related to human resource management, organization and higher education. Methodologically, we apply tools from microeconomics and conduct empirical studies (survey data, archival data, laboratory experiments). Please consult our homepage for more information on our research projects, publications, and conference presentations.

As a member of our team you will be committed to high quality research and teaching. You will present your research at international conferences and publish papers (either in single-authorship or written jointly with co-authors) in top-tier international academic journals. Parts of your job will also be dedicated to teaching (German and English). Enthusiasm for teaching is a must.

Being a PhD student, writing a dissertation (either in terms of a monograph or paper based) will be an essential part of your activities. An excellent master's degree or equivalent in business, economics or related areas is a precondition for the position. Previous experience in statistical methods and econometrics is appreciated but not required.

The University of Tuebingen is committed to increase the share of women in research and teaching. Applications of women are specifically invited. In the case of equal qualifications, competence and specific achievements, women will be considered on preferential terms within the framework of the legal possibilities. The University of Tuebingen is an equal opportunity employer in compliance with the German disabilities laws. Persons with disabilities are therefore strongly encouraged to apply.

The application should consist of the following documents: letter of motivation, curriculum vitae, and diploma supplement/transcript of records. Interested candidates should send their application to Dagmar Hegedüs (P_O@uni-tuebingen.de). **Applications will be open until the position is filled.**

In case of questions, please feel free to ask Dr. Katrin Scharfenkamp (katrin.scharfenkamp@uni-tuebingen.de; ☎ 07071/2975257).