

Call for Papers

Advances in Personnel Economics

Special Issue of:

**Zeitschrift für Personalforschung
(German Journal of Research in Human Resource Management)**

SSCI 2 year impact factor 2013: 0.75

Due date for submission of extended abstracts: October 31st, 2015

Invitation to submit full papers: December 18th, 2015

Due date for submissions of full papers: May 31st, 2016

Expected publication of the special issue: January 2017

Special Issue Editors

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The application of economic theory and principles to firms' human resource problems is commonplace today. Personnel economics has come a long way since its early days in the late 1970s and 1980s, when Ed Lazear and others have developed its theoretical foundations. Since then researchers have more and more made use of new data, e.g. from individual firms and conducted econometric case studies or from country-wide linked employer-employee data sets to explore more general relationships. In addition, experimental designs implemented both in the lab and in the field have been frequently used. The empirical insights have again affected enhancements in theory, e.g. by considering social preferences or norms guiding decisions which had been originally neglected by economic theory. The exciting and innovative field of personnel economics is now widely recognized with its own JEL code.

We wish to contribute to this work with a special issue devoted to the field of personnel economics. Submitted papers should deal with a relevant issue in a powerful and compelling way, contributing to international research. The guest editors welcome both theoretical and empirical (including experimental) submissions. We also encourage conceptual submissions that discuss the scope, the status quo and future directions of (part of) the field.

Submissions

In order to be considered for publication in the Special Issue, an **extended abstract** of 1500-1800 words (or a preliminary paper) should be submitted by **October 31st 2015**. The editors will review the proposals and contact authors with an invitation to submit full manuscripts with a maximum of 8,500 words. Proposals and **full papers** must be written in English. The deadline for the full papers is **May 31st 2016**. The papers will undergo a double-blind review process. Submitted papers must be unpublished and not submitted to other journals. Formal guidelines for final submission are available at

<http://www.zfp-personalforschung.de/pmwiki.php/Main/AuthorsGuidelines>.

Please send proposals to:

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