

In accordance with the collective agreement for employees, the Department of International Management at the Faculty of Social Sciences, Economics & Business announces an opening for a Tenure Track position at the Johannes Kepler University Linz. The candidate must hold a Doctorate/PhD degree.

In accordance with the collective agreement for employees and the Universities Act, the Department of International Management at the Faculty of Social Sciences, Economics & Business announces an opening for a full-time, six-year Tenure Track position at the Johannes Kepler University Linz. The candidate must hold a Doctorate/PhD degree.

The position is aimed at highly qualified junior researchers who specialize and hold a Doctorate/PhD in the field of International Management. The position includes the possibility of a qualification agreement that may lead to a permanent position as Associate Professor (§ 99 Sec. 5 and 6 of the Universities Act) given the successful completion of the requirements stated in the agreement.

The successful candidate should have an outstanding academic track record after the Doctorate/PhD (completed no longer than five years ago), show excellence in academic publishing, and possess outstanding university-level teaching experience. Please see the detailed job description at www.jku.at/tenuretrack for information about the position's strategic research orientation and focus, the type of research expected, the teaching requirements, the required practical experience, the most significant qualification objectives to be met as part of the position, essential information about the existing research infrastructure, as well as other position-specific requirements.

The minimum salary in accordance with the collective agreement is EUR 3,711.10 gross per month.

If you have any questions, please contact Prof. Dr. Erna Szabo MBA, T +43 732 2469 3470, E-mail: erna.szabo@jku.at

The Johannes Kepler University wishes to increase the proportion of female faculty and, for this reason, especially welcomes applications from women. If applicants are equally qualified, women will be given preference for this position. The university welcomes applications from qualified candidates with physical disabilities. These applications will be given special consideration.

In compliance with a three-week application period, prospective candidates interested in this multifaceted position are invited to submit their application to the Rector of the Johannes Kepler University by 20.04.2018 at the latest. We look forward to electronically receiving your application submitted in English via bewerbung@jku.at.

Please attach the following documents with your application: cover letter including an account of your intent and qualifications for the position, current CV, list of publications, the three publications you consider to be most important, abstract of your doctoral dissertation, list of all previously held courses and lectures (including evaluation results if available), list of Master-level theses you have (co-)supervised, list of former research projects and collaboration efforts,

list of previous practical experiences related to your research and teaching activities, summary of planned projects and objectives in research and teaching.

Attachment: job description

TENURE-TRACK FOR INTERNATIONAL MANAGEMENT



INFORMATION FOR APPLICANTS

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General

The Department of International Management (IM) follows a behavioral-oriented approach in research and teaching that covers the macro (market, business environment), organizational, and micro (group and individual) levels relevant to understanding how internationally active organizations operate. The IM Department is part of JKU's "Faculty Area of Business Administration and Business Informatics". The successful candidate will be expected to closely collaborate with the other Management and Marketing Departments in research, teaching, and transfer.

Research

In recent years, the IM Department's research activities have focused on cross-cultural management, international human resource management, comparative management, participative and ethical leadership, as well as erosion of trust. Qualitative methodology (in particular Ethnography and Grounded Theory) has been combined with hypothesis-testing, quantitative research.

The successful candidate is expected to be a high-potential young academic in the field of International Management with a strong track record. Potential research interests could include (but are not limited to) cross-cultural management (e.g. acculturation, multicultural identities, etic and emic approaches to the study of culture); multicultural teams (e.g. virtual collaboration); challenges related to international assignments; new perspectives on internationalization and market entry strategies; sustainability as well as knowledge and practice transfer relevant for internationally active organizations; and cross-border cooperation and alliances.

On top of the annual amount of research funding per year (EUR 1500.00), the university provides additional funding for international networking activities and visibility in the international research community. The amount is subject to negotiation.

The successful candidate should have the following research qualifications:

- Doctoral degree/PhD in the area of International Management (outstanding academic transcript; graduation preferably maximum 5 years back).
- Post-doctoral experience in research, teaching and transfer at a university or other research institution.
- Active role in international research projects, incl. externally funded projects.
- Excellent publication record in peer-reviewed journals.
- Presentations at renowned international academic conferences.
- Outstanding competence in qualitative and/or quantitative methods of management research pertaining to International Management.
- International experience during studies or work.
- Experience in acquiring external funding is desired.

Teaching

The IM Department is involved in the following academic degree programs: Bachelor's and Diploma Degree Business and Economics, Master's in General Management, Doctorate Degree Social and Economic Sciences, Master's in Web Sciences, Master's Degree Program in Legal and Business

Aspects in Technics, and Master's in Polymer Technologies. The vast majority of these courses are taught in English, the proportion of international students is high. We follow an integrated teaching approach combining theoretical input with cases, simulations, virtual projects, guest speakers, as well as company projects.

The position includes teaching obligations equivalent to 4 academic hours per semester. In keeping with the IM Department's international direction and focus, the candidate's courses will also be held in English. Furthermore, the successful applicant is expected to follow the behavioral-oriented and integrated teaching approach practiced at the department, supervise Bachelor and Master theses, as well as hold academic examinations. The candidate will also be welcome to actively participate in the development of courses offered by the IM Department.

The successful candidate should have the following teaching qualifications:

- Teaching experience at the Bachelor, Master, and/or Doctoral level at renowned universities or other academic institutions in English and German language (excellent course evaluations expected).
- Experience in supervising academic theses and in holding academic examinations.
- International teaching experience is desired.

Additional Requirements

The successful candidate should have the following additional qualifications:

- Excellent command of spoken and written English.
- Good understanding of business practice.
- High motivation, team spirit, and strong communication skills.

Applicants who possess little or no German language skills will be expected to acquire active, fluent language skills as quickly as possible and at a level that will enable the candidate to become a potential participant in university committee activities.

Tenure (Qualification) Agreement

Tenure decisions will be based on an agreement between the candidate and the Rectorate. Annual evaluations will include a review of excellence in research and teaching, international experiences, and the acquisition of external funding.